

JANIS RANCOURT

New York, NY • 347.677.3964 • Janis.rancourt@gmail.com • [Janis Rancourt LinkedIn Profile](#)

SENIOR SOFTWARE ENGINEER / FRONT-END DEVELOPER

Focused, detail-oriented Senior Software Engineer / Front-End Developer with 18+ years of proven success and comprehensive expertise responsible for ensuring the alignment of web design and user experience requirements, optimizing web pages for maximum efficiency and maintaining brand consistency across all web pages and mobile applications. Develops features to enhance the user experience striking a balance between functional and aesthetic design, and collaborates with back-end developers, graphic designers, and user experience designers to ensure all elements of web creation are consistent, ensuring that user experience determines design choices. Accomplishes measurable results using strong interpersonal and organizational skills that provide solution-oriented outcomes in fast-paced, dynamic environments. Communicates precisely, Influences without authority, leads by example, and consistently exceeds expectations.

AREAS OF EXPERTISE

Leadership | Strategic Planning | Web Development | Database Development | Software Test Automation | Framework Testing
Scalable Codebase Creation | Cross-Functional Collaboration | Large Online Community Management | Complex Problem Solver

PROFESSIONAL OVERVIEW

ULTRANAUTS, INC. — New York, NY

September 2020 – July 2023

Quality Engineer 3

- Developed and implemented multiple automated, end-to-end tests for web and mobile app UIs and APIs.
- Architected scalable and maintainable codebases following best practices across three client projects.
- Collaborated with 50+ clients of varying technical levels to deliver valuable products.
- Wrote senior-level code and provided technical guidance to 30+ team members, including senior engineers.
- Successfully facilitated promotions for over ten junior engineers, senior engineers, and engineering managers.

GENERAL ASSEMBLY — New York, NY

March 2020 – June 2020

Software Engineering Fellow

- Developed full-stack applications, including four final projects, featuring responsive and accessible interfaces.
- Actively participated in pair programming and mentored peers to enhance technical skills.
- Utilized efficient algorithms to deliver high-performing solutions.

SELF-EMPLOYED FREELANCER — New York, NY

September 2017 – April 2020

Web Developer /Translator / Planner (*Team FE for Extra Life Charity Events*)

- Built and maintained a scheduling website for charity events spanning four years.
- Coordinated bilingual outreach and facilitated communication with Japanese-speaking community members.
- Assisted team leads in planning charity events that raised over \$30,000.

SELF-EMPLOYED FREELANCER — New York, NY

January 2017 – Present

Site Administrator and Web Developer

- Designed and deployed online resources using modern frameworks, emphasizing accessibility and responsiveness across thousands of pages and multiple websites running both custom builds and various CMS software.
- Ensured the smooth operation of server infrastructure through software updates and routine backup.
- Mentored contributors on how best to create scalable & accessible websites using best practices on both the front and back end.

SELF-EMPLOYED FREELANCER — New York, NY

February 2014 – Present

Administrator & Moderator on Reddit & Discord Community (*Online Community Management*)

- Automated repetitive tasks by creating and managing around ten bots.
- Led and moderated communities with over 150,000 active members, actively addressing feedback and planning large-scale events.

SELF-EMPLOYED FREELANCER — New York, NY

July 2011 – Present

JavaScript and CSS Developer (*User Script Creation*)

- Developed JavaScript and CSS code to enhance accessibility and improve UX on hundreds of websites.
- Published code publicly to benefit peers and the wider community.

EDUCATION & CERTIFICATIONS

General Assembly | Software Engineering • Japanese Society Language Center | Japanese Language
SUNY Fashion Institute Of Technology | Graphic Design

KNOWLEDGE SKILLS AND ABILITIES

- **Tech Stack:** Advanced CSS (vanilla, SASS/SCSS, Tailwind, Bootstrap, CSS-in-JS), JavaScript (Node.js, React, Svelte, TypeScript, jQuery), Python, Ruby, Ruby on Rails, PHP, R, C++, Java, Mediawiki (wiki code), API design, Database design
- **Programs:** Advanced Microsoft Excel and Google Sheets, Slack, Adobe Xd, Figma, Jira, Confluence, Testrail
- **Testing frameworks & Automation:** Selenium, Jest, Cypress, Appium, Playwright
- **Languages:** English, Japanese
- **Databases:** SQL (MySQL, SQLite, PostgreSQL), NoSQL (MongoDB, Amazon DynamoDB)

NOTABLE AWARDS

General Assembly x Octagon Hackathon Winner 2020